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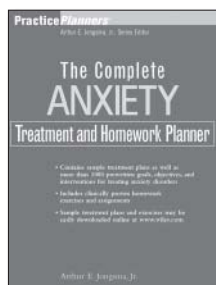
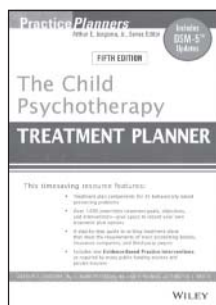
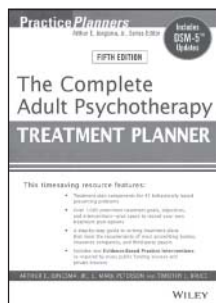
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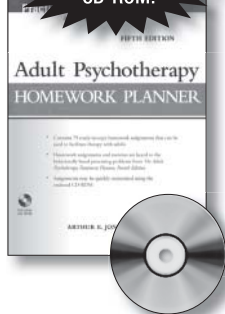
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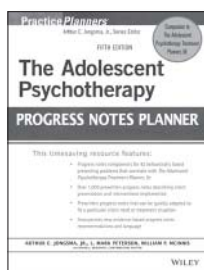
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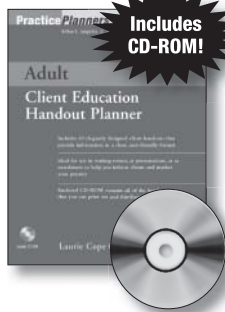


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To my wife Maryann, three children, and seven grandchildren, who taught  
me most of what I need to know about happy families.

—Frank M. Dattilio

To Jennifer Byrne, who, as my thoroughly organized, faithful assistant and  
perseverant transcriptionist, helped me launch this series of Treatment  
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—Arthur E. Jongsma, Jr.

To my wife Elizabeth and children Andrew, Hannah, Rachel, and William—  
you've taught me more about happiness than anything I've learned in my  
profession.

—Sean D. Davis

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# PRACTICEPLANNERS® SERIES PREFACE

Accountability is an important dimension of the practice of psychotherapy. Treatment programs, public agencies, clinics, and practitioners must justify and document their treatment plans to outside review entities in order to be reimbursed for services. The books in the PracticePlanners® series are designed to help practitioners fulfill these documentation requirements efficiently and professionally.

The PracticePlanners® series includes a wide array of treatment planning books including not only the original *Complete Adult Psychotherapy Treatment Planner*, *Child Psychotherapy Treatment Planner*, and *Adolescent Psychotherapy Treatment Planner*, all now in their fifth editions, but also *Treatment Planners* targeted to specialty areas of practice, including:

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- Employee assistance
- Family therapy
- Gays and lesbians
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- Psychopharmacology
- Rehabilitation psychology
- School counseling and school social work
- Severe and persistent mental illness
- Sexual abuse victims and offenders

- Social work and human services
- Special education
- Speech-language pathology
- Suicide and homicide risk assessment
- Veterans and active military duty
- Women's issues

In addition, there are three branches of companion books that can be used in conjunction with the *Treatment Planners*, or on their own:

- ***Progress Notes Planners*** provide a menu of progress statements that elaborate on the client's symptom presentation and the provider's therapeutic intervention. Each *Progress Notes Planner* statement is directly integrated with the behavioral definitions and therapeutic interventions from its companion *Treatment Planner*.
- ***Homework Planners*** include homework assignments designed around each presenting problem (such as anxiety, depression, substance use, anger control problems, eating disorders, or panic disorder) that is the focus of a chapter in its corresponding *Treatment Planner*.
- ***Client Education Handout Planners*** provide brochures and handouts to help educate and inform clients on presenting problems and mental health issues, as well as life skills techniques. The handouts are included on CD-ROMs for easy printing from your computer and are ideal for use in waiting rooms, at presentations, as newsletters, or as information for clients struggling with mental illness issues. The topics covered by these handouts correspond to the presenting problems in the *Treatment Planners*.

The series also includes adjunctive books, such as *The Psychotherapy Documentation Primer* and *The Clinical Documentation Sourcebook*, containing forms and resources to aid the clinician in mental health practice management.

The goal of our series is to provide practitioners with the resources they need in order to provide high-quality care in the era of accountability. To put it simply: We seek to help you spend more time on patients, and less time on paperwork.

ARTHUR E. JONGSMA, JR.  
Grand Rapids, Michigan



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Frank M. Dattilio, Ph.D.

There are times when you just know that the working chemistry is right. Such has been the case working with Sean Davis. Sean took the lead in revising these chapters as part of a team with Frank Datillio, the internationally respected expert in family therapy who wrote the original edition with me 10 years ago. I appreciated Sean's knowledge of the family therapy field and his focus on bringing evidence-based treatment interventions into the content of these chapters. Along with being a knowledgeable marriage and family therapist, he is a kind and thoughtful man. I am proud to be a collaborator with you, Sean.

Although Frank Datillio was not the lead on this revision, he was definitely involved in reviewing suggested revisions and offering insights for the EBT interventions to be included. And, of course, we were building on his very fine original work. Thank you, Frank, for bringing your expertise to bear on this work and for your oversight of this new edition.

Finally, I want to recognize the ongoing expertise brought to the table by my manuscript manager, Sue Rhoda. She is a gift to me and I thank her again for being there for me and my coauthors and for submitting another clean manuscript. Only the Wiley production staff and I know just how good you are at your job!

Arthur E. Jongsma, Jr., Ph.D.

#### **xiv ACKNOWLEDGMENTS**

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Lastly, I thank my wife Elizabeth and children Andrew, Hannah, Rachel, and William for their patience with me as I have worked on this project. I am humbled by your patience and am excited to be back as a fully present husband and father!

Sean D. Davis, Ph.D.

# INTRODUCTION

## ABOUT PRACTICEPLANNERS® TREATMENT PLANNERS

Pressure from third-party payors, accrediting agencies, and other outside parties has increased the need for clinicians to quickly produce effective, high-quality treatment plans. *Treatment Planners* provide all the elements necessary to quickly and easily develop formal treatment plans that satisfy the needs of most third-party payors and state and federal review agencies.

Each *Treatment Planner*:

- Saves you hours of time-consuming paperwork.
- Offers the freedom to develop customized treatment plans.
- Includes over 1,000 clear statements describing the behavioral manifestations of each relational problem, and includes long-term goals, short-term objectives, and clinically tested treatment options.
- Has an easy-to-use reference format that helps locate treatment plan components by behavioral problem or *DSM-5* diagnosis.

As with the rest of the books in the *PracticePlanners*® series, our aim is to clarify, simplify, and accelerate the treatment planning process, so you spend less time on paperwork, and more time with your clients.

## ABOUT THE FAMILY THERAPY TREATMENT PLANNER

This second edition of the popular *Family Therapy Treatment Planner* comes as a result of the positive response that we received over the past decade with the success of the first planner. The first edition, which ran for almost 10 years, was a bestseller. As a revision, we have included two additional chapters, totaling 40 in all, along with the reformation of evidenced-based treatment interventions throughout the existing text. The existing chapters now reflect the updated research that has become available over the past decade.

As stated in the previous preface, the field of family therapy has continued to grow exponentially since its introduction in the 1950s. Virtually

## 2 THE FAMILY THERAPY TREATMENT PLANNER

all graduate programs in the field of mental health offer some curriculum in family therapy (Piercy, Sprenkle, and Wetchler, 1996), and all 50 states now have licensing laws for marital and family therapists.


With this explosive growth has come the increasing acceptance of family therapy interventions in the mental health service delivery system. In fact, recent research supports family therapy as one of the most effective forms of psychotherapeutic treatment for a wide variety of problems (Shadish and Baldwin, 2002). In addition, recent research has begun to demonstrate that marriage and family therapy treatments have a positive effect on physical health and health care usage (Caldwell, Woolley, and Caldwell, 2007). Hence, it is no surprise that insurance companies and managed care programs have increased their awareness and acceptance of family therapy as a mode of treatment for a number of mental health problems and have included it as a reimbursable intervention. Since millions of patients receive their mental health care through a managed care arrangement, it is essential that clinicians have access to structured treatment plan materials that efficiently meet their needs.

This book also goes hand-in-hand with the *Couples Psychotherapy Treatment Planner* since very often family conflicts emanate from problems in the spouses' relationship. In such cases, the therapist should refer to the *Couples Psychotherapy Treatment Planner* (O'Leary, Heyman, and Jongsma, 1998) for more specific suggestions regarding treating the couple's relationship. With this concept in mind, the reader should also expect that there will, at times, be some overlap between the *Family Therapy* and *Couples Psychotherapy Treatment Planners*. We acknowledge our indebtedness to Dan O'Leary and Rick Heyman for their thorough work on the *Couples Psychotherapy Treatment Planner*.

## INCORPORATING EVIDENCE-BASED TREATMENT INTO THE TREATMENT PLANNER

Evidence-based or empirically supported treatment (that is, treatment that has shown efficacy in research trials) is rapidly becoming of critical importance to the mental health community as the demand for quality and accountability increase. Indeed, identified empirically supported treatments (e.g., those of the APA Division 12 [Society of Clinical Psychology], the Substance Abuse and Mental Health Services Administration's [SAMHSA] National Registry of Evidence-based Programs and Practices [NREPP]) are being referenced by a number of local, state, and federal funding agencies, some of which are beginning to restrict reimbursement to these treatments, as are some managed care and insurance companies.

In this second edition of *The Family Therapy Treatment Planner*, we have made an effort to empirically inform some chapters by highlighting Short-Term Objectives (STOs) and Therapeutic Interventions (TIs) that are consistent with

psychological treatments or therapeutic programs that have demonstrated some level of efficacy through empirical study. Watch for this icon  as an indication that an Objective/Intervention is consistent with those found in evidence-based treatments (EBT).

References to the empirical work supporting these interventions have been included in the reference section as Appendix B. For information related to the identification of evidence-based practices (EBPs), including the benefits and limitations of the effort, we suggest the APA Presidential Task Force on Evidence-Based Practice (2006); Bruce and Sanderson (2005); Chambless et al. (1996, 1998); Chambless and Ollendick (2001); Castonguay and Beutler (2006); Drake, Merrens, and Lynde (2005); Hofmann and Thompson (2002); Nathan and Gorman (2007); and Stout and Hayes (2005). Sprenkle, Davis, and Lebow (2009) provide a review of this literature as it pertains to marriage and family therapy.

In this *Planner*, we have included STOs and TIs consistent with identified EBTs for family problems and mental disorders commonly seen by practitioners in public agency and private practice settings. It is important to note that the empirical support for the EBT material found in each chapter has *not* necessarily been established for treating that problem within a family context, but rather is particular to the problem identified in the chapter title. For example, the STOs and TIs consistent with cognitive therapy for anxiety that can be found in the chapter entitled “Anxiety” are based on this treatment approach, which has been well established as an empirically supported individual treatment for anxiety, yet can be easily modified for treatment in a family setting. Furthermore, it is important to remember that an EBT such as cognitive-behavioral family therapy (Dattilio, 2010) can be applied to a wide variety of problems. Therefore, although many chapters present common problems faced by families (e.g., geographic relocation) for which no studies have specifically focused on, an EBT, such as behaviorally based parenting techniques or problem-solving skills, can be utilized to help the family through that particular challenge.

Beyond references to the empirical studies supporting these interventions, we have provided references to therapist- and client-oriented books and treatment manuals that describe the use of identified EBTs or treatments consistent with their objectives and interventions. Of course, recognizing that there are STOs and TIs that practicing clinicians have found useful but that have not yet received empirical scrutiny, we have included those that reflect common best practice among experienced clinicians. The goal is to provide a range of treatment plan options, some studied empirically, others reflecting common clinical practice, so the user can construct what they believe to be the best plan for a particular client. Most of the STOs and TIs associated with the EBTs are described at a level of detail that permits flexibility and adaptability in their specific application. As with all *Planners* in this series, each chapter includes the option to add STOs and TIs at the therapist’s discretion.

### Criteria for Inclusion of Evidence-Based Therapies

The EBTs from which STOs and TIs were taken have different levels of empirical evidence supporting them. For example, some have been well established as efficacious for the problems that they target (e.g., exposure-based therapies for anxiety disorders). Others have less support, but nonetheless have demonstrated efficacy. We have included EBPs the empirical support for which has either been well established or demonstrated at more than a preliminary level as defined by those authors who have undertaken the task of identifying them, such as the APA Division 12 (Society of Clinical Psychology), Drake and colleagues (2003, 2005), Chambless and colleagues (1996, 1998), and Nathan and Gorman (2007).

At minimum, efficacy needed to be demonstrated through a clinical trial or large clinical replication series with features reflecting good experimental design (e.g., random assignment, blind assignments, reliable and valid measurement, clear inclusion and exclusion criteria, state-of-the-art diagnostic methods, and adequate sample size or replications). Well-established EBTs typically have more than one of these types of studies demonstrating their efficacy, as well as other desirable features such as demonstration of efficacy by independent research groups and specification of client characteristics for which the treatment was effective.

Lastly, all interventions, empirically supported or not, must be adapted to the particular client in light of his/her personal circumstances, cultural identity, strengths, and vulnerabilities. The STOs and TIs included in this *Planner* are written in a manner to suggest and allow this adaptability.

### Summary of Required and Preferred EBT Inclusion Criteria

#### Required

- Demonstration of efficacy through at least one randomized controlled trial with good experimental design, or
- Demonstration of efficacy through a large, well-designed clinical replication series.

#### Preferred

- Efficacy has been shown by more than one study.
- Efficacy has been demonstrated by independent research groups.
- Client characteristics for which the treatment was effective were specified.
- A clear description of the treatment was available.

## HOW TO USE THIS *TREATMENT PLANNER*

Use this *Treatment Planner* to write treatment plans according to the following progression of six steps:

1. **Problem Selection.** Although the client may discuss a variety of issues during the assessment, the clinician must determine the most significant problems on which to focus the treatment process. Usually a primary problem will surface, and secondary problems may also be evident. Some other problems may have to be set aside as not urgent enough to require treatment at this time. An effective treatment plan can only deal with a few selected problems or treatment will lose its direction. Choose the problem within this *Planner* which most accurately represents your client's presenting issues.
2. **Problem Definition.** Each client presents with unique nuances as to how a problem behaviorally reveals itself in his or her life. Therefore, each problem that is selected for treatment focus requires a specific definition about how it is evidenced in the particular client. The symptom pattern should be associated with diagnostic criteria and codes such as those found in the *DSM-5* or the *International Classification of Diseases*. This *Planner* offers such behaviorally specific definition statements to choose from or to serve as a model for your own personally crafted statements.
3. **Goal Development.** The next step in developing your treatment plan is to set broad goals for the resolution of the target problem. These statements need not be crafted in measurable terms but can be global, long-term goals that indicate a desired positive outcome to the treatment procedures. This *Planner* provides several possible goal statements for each problem, but one statement is all that is required in a treatment plan.
4. **Objective Construction.** In contrast to long-term goals, objectives must be stated in behaviorally measurable language so that it is clear to review agencies, health maintenance organizations, and managed care organizations when the client has achieved the established objectives. The objectives presented in this *Planner* are designed to meet this demand for accountability. Numerous alternatives are presented to allow construction of a variety of treatment plan possibilities for the same presenting problem.
5. **Intervention Creation.** Interventions are the actions of the clinician designed to help the client complete the objectives. There should be at least one intervention for every objective. If the client does not accomplish the objective after the initial intervention, new interventions should be added to the plan. Interventions should be selected on the basis of the client's needs and the treatment provider's full therapeutic repertoire. This *Planner* contains interventions from a broad range of therapeutic approaches, and we encourage the provider to write other interventions reflecting his or her own training and experience.

Some suggested interventions listed in the *Planner* refer to specific books that can be assigned to the client for adjunctive bibliotherapy. Appendix A contains a full bibliographic reference list of these materials. For further information about self-help books, mental health professionals may wish to consult *The Authoritative Guide to Self-Help Resources in Mental Health, Revised Edition* (2003) by Norcross et al. (available from Guilford Press, New York).

6. **Diagnosis Determination.** The determination of an appropriate diagnosis is based on an evaluation of the client's complete clinical presentation. The clinician must compare the behavioral, cognitive, emotional, and interpersonal symptoms that the client presents with the criteria for diagnosis of a mental illness condition as described in *DSM-5*. Despite arguments made against diagnosing clients in this manner, diagnosis is a reality that exists in the world of mental health care, and it is a necessity for third-party reimbursement. It is the clinician's thorough knowledge of *DSM-5* criteria and a complete understanding of the client assessment data that contribute to the most reliable, valid diagnosis.

Congratulations! After completing these six steps, you should have a comprehensive and individualized treatment plan ready for immediate implementation and presentation to the client. A sample treatment plan for anger management is provided at the end of this introduction.

## A FINAL NOTE ON TAILORING THE TREATMENT PLAN TO THE CLIENT

One important aspect of effective treatment planning is that each plan should be tailored to the individual client's problems and needs. Treatment plans should not be mass-produced, even if clients have similar problems. The individual's strengths and weaknesses, unique stressors, social network, family circumstances, and symptom patterns must be considered in developing a treatment strategy. Drawing upon our own years of clinical experience, we have put together a variety of treatment choices. These statements can be combined in thousands of permutations to develop detailed treatment plans. Relying on their own good judgment, clinicians can easily select the statements that are appropriate for the individuals whom they are treating. In addition, we encourage readers to add their own definitions, goals, objects, and interventions to the existing samples. As with all of the books in the *Treatment Planners* series, it is our hope that this book will help promote effective, creative treatment planning a process that will ultimately benefit the client, clinicians, and mental health community.

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## SAMPLE TREATMENT PLAN

### PRIMARY PROBLEM: ANGER MANAGEMENT

- Definitions:** Expressions of anger that include threats, breaking objects, violating others' individual space, and refusal to speak to certain family members.  
 Expressions of anger that are perceived by others as demeaning, threatening, or disrespectful.  
 Disagreement among family members about the threat created by the angry member.
- Goals:** Terminate expressions of anger that are demeaning, threatening, disrespectful, or violent.  
 Get in touch with feelings of emotional pain and express them verbally in appropriate ways rather than through angry outbursts.

### OBJECTIVES



- ▼ 1. Each family member identifies the destructive effects that his/her uncontrolled anger has had on all family members, including self.
- ▼ 2. Identify any secondary gain that has been derived through expressing anger in an intimidating style.
- ▼ 3. Family members sign a contract stipulating that they will attempt to manage their anger with the support and guidance of family therapy.

### INTERVENTIONS

1. Have each family member describe how his/her respective uncontrolled expression of anger is counterproductive to himself/herself and to other family members; assist them in identifying the negative effects of uncontrolled anger (e.g., fear, withdrawal, guilt, revenge, etc.) on others. ▼
1. Assist family members in identifying what secondary gain (acquiescence to demands, fear-based service, etc.) is derived from uncontrolled anger. ▼
1. Urge family members to sign a contract agreeing to accept responsibility for containing their own anger and managing it effectively. ▼

- ▼ 4. Implement assertiveness as a replacement for angry aggression to declare independence.
  1. Clearly define examples of nonassertive, assertive, and aggressive expressions of anger and then have each family member give personal examples of each to demonstrate their understanding of the concept (see *Your Perfect Right* by Alberti and Emmons). ▼
  2. Use role-playing and modeling to teach assertiveness as an alternative to angry aggressiveness used to declare independence. ▼
- ▼ 5. Identify the various cues for anger as it escalates.
  1. Teach family members how to identify the cognitive, affective, behavioral, and physiological cues of anger and how to differentiate low, moderate, and high ranges; recommend the book *Angry All the Time* by Potter-Efron. ▼
- ▼ 6. Verbalize an understanding of the steps in using time-out as an anger control technique.
  1. Teach family members the five steps in using time-out to control anger: (1) *self-monitoring* for escalating feelings of anger and hurt; (2) *signaling* to another family member that verbal exchange is not a good idea; (3) *acknowledgment* of the need for the other family members to back off; (4) *separation* to cool down and use cognitive self-talk to regain composure; and (5) *returning* to calm verbal exchange. ▼
- ▼ 7. Report on the use of time-out at home to control anger.
  1. Assign family members to implement the time-out technique at home; review results, reinforcing success and redirecting for failures. ▼

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-  8. Implement the use of the “turtle” technique of retreat to control anger escalation.
1. Suggest the use of the “turtle” technique, in which family members imagine themselves individually retreating into their shells until they cool down.

DIAGNOSIS

<u>ICD-9-CM</u>	<u>ICD-10-CM</u>	<u>DSM-5 Disorder, Condition, or Problem</u>
312.34	F63.81	Intermittent Explosive Disorder

# ACTIVITY/FAMILY IMBALANCE

## BEHAVIORAL DEFINITIONS

1. Tension develops in the family as a result of one of the family members' excessive time given to outside activities (parent's job or sport, a child's activity, etc.).
2. Family members question the issue of priorities because of the unusual amount of time that is dedicated to the outside activities.
3. Conflict and tension arise over the fact that certain duties and responsibilities are being shifted onto other family members unfairly due to the time absorbed by the external activity.
4. Jealousy and envy brew between family members unfairly due to the time absorbed by the external activity.
5. Family members compete over time with the often-absent family member, leading to disagreements (e.g., children arguing over time with parent).
6. A family member's excessive involvement with external activities is due to a mental illness (e.g., bipolar disorder).

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LONG-TERM GOALS

- 1. Eliminate family tension by encouraging family members to acknowledge the excessive outside activity and willfully give more time to family matters.
- 2. Find an acceptable balance between the competing demands of external activities and family responsibilities.
- 3. Implement a fair and equal system for assignment of chores and responsibilities among family members.
- 4. Family members strive to spend an equal amount of time with each other.
- 5. Obtain treatment for mental illness in order to restore balance and proper priorities to the allocation of time.
- 6. Successfully resolve family tension by dealing with issues directly rather than avoiding them through outside pursuits.

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SHORT-TERM OBJECTIVES

- 1. Define the external activity that is contributing to family disharmony. (1, 2, 3, 4)

THERAPEUTIC INTERVENTIONS

- 1. Allow each family member to have his/her say about who is frequently absent from the family and for what activity (e.g., dad and work, sibling and sports); discuss any differences in perception.
- 2. Facilitate the ventilation of feelings as experienced by each family member over a particular family member's absence(s).
- 3. Have each family member take ownership of his/her feelings and behaviors.

2. Trace the history of the activity/family imbalance problem and what contributed to its origin. (5, 6, 7)
3. Each family member lists his/her time allocation priorities in a rank-ordered fashion. (8, 9)
- ▼ 4. Agree on a list of activity priorities that all members can endorse. (10, 11, 12)
4. Help the family identify the problem and define the specifics (e.g., mom works too much and does not have enough time for us).
5. Trace how the activity/family imbalance problem evolved (e.g., due to financial need, learned behaviors from family of origin)
6. Utilize assessment techniques to help define the problem and its historical roots (e.g., genograms, Family-of-Origin Scale [Hovestadt, Anderson, Piercy, Cochran, and Fine], or Family of Origin Inventory [Stuart]).
7. Solicit each family member's opinion on why the excessive energy is directed outside of the family.
8. Have each family member express his/her priorities for how time is spent (family time, work, recreation, friends, Internet, etc.); request that they rank order them according to what each perceives as being most important.
9. Have family members compare their lists of priorities and discuss how and why they are different; explore how the priorities have come to be so different.
10. Develop a joint family list of priorities by attempting to facilitate agreement between members on what the ranking of priorities in the family should be. ▼
11. Explore issues that may be interfering with the cohesive,

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- rank-ordered list of priorities (e.g., need for attention, avoidance of conflict, or fear of not having enough income). <sup>EB</sup>▼
- <sup>EB</sup>▼ 5. Each member identifies the expectations he/she believes the family holds for him/her. (13)
- <sup>EB</sup>▼ 6. Using “I” statements, express disagreement with each other over the activity/family imbalance issue in a respectful, constructive manner. (14)
- <sup>EB</sup>▼ 7. Cooperate with completing an inventory to assess family relationships. (15, 16)
8. List the home-based duties, chores, and responsibilities that are assigned to each family member. (17, 18)
12. Assist family members in finding a healthy way (e.g., using assertive rather than aggressive or passive-aggressive communication and using active listening techniques) to address issues that interfere with the rank-ordered list of priorities. <sup>EB</sup>▼
13. Explore the perceived expectations the family members hold for one another (e.g., dad’s belief of what his wife and children expect of him, an oldest child’s perception of his family’s expectation of him); compare these to actual expectations. <sup>EB</sup>▼
14. Suggest some appropriate, more constructive means of expressing disagreement over the activity issue (e.g., using “I” statements rather than “you” statements, staying calm and respectful in tone); use role-playing and modeling to demonstrate this skill to the family. <sup>EB</sup>▼
15. Use an assessment inventory to define the nature of relationships within the family (e.g., the Index of Family Relations [IFR] in the *Walmyr Assessment Scales Scoring Manual* by Hudson). <sup>EB</sup>▼
16. Discuss with the family the results of the assessment inventory and the implications for family relationships. <sup>EB</sup>▼
17. Open up a forum for the discussion of what home-based duties and responsibilities have been assigned to individual