Confidence

DUMMIES

Learn to:

- Recognise your strengths and believe in your ability
- Develop your confidence both personally and professionally
- Get the results you want, whatever the situation

Kate Burton

Author of Neuro-Linguistic Programming For Dummies

Brinley Platts

Personal Professional Development Expert



Making Everything Easier![™]

2nd Edition

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Confidence For Dummies[®], 2nd Edition

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by Kate Burton and Brinley Platts



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About the Authors

Kate Burton (see www.kateburton.co.uk) is an international Neuro-linguistc Programming master coach who challenges individuals and organisations to create lives that are sustainable and fun. Her business career began in corporate advertising and marketing with Hewlett-Packard. Now, she works with leaders and managers across industries and cultures to enable them to work at their best. Kate loves to deliver custom-built coaching programmes that support people to boost their communication skills, motivation, self-awareness, and confidence. She believes that people all have unique talents, abilities, and core values; the skill is about honouring them to the full.

In addition to co-authoring *Neuro-linguistic Programming For Dummies, Neuro-linguistic Programming Workbook For Dummies,* and *Confidence For Dummies,* Kate is the author of *Live Life, Love Work* (published by Capstone, a John Wiley & Sons imprint). Her latest addition to the *For Dummies* personal development range is *Coaching with NLP For Dummies*.

Brinley N. Platts is a leading executive coach, researcher, and consultant to FTSE 100 companies. He is one of the UK's leading authorities on CIO and IT executive careers and works with international companies on the integration of senior executive life and career goals. He is a behavioural scientist by training, and his passion is to enable large organisations to become places where ordinary decent people can grow and express their talents freely to the benefit of all stakeholders. He is a cofounder of the Bring YourSELF to Work campaign, which aims to release the pent-up talent and passion of today's global

workforce to create the better world we all desire and want our children to inherit.

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From Kate: The seeds for this book were sown long ago, so I'd like to acknowledge my teachers who got me curious about this elusive concept of confidence and Margaret who asked the powerful question I wanted to answer: 'So where do you keep your confidence?'

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To my clients, colleagues and coaches, thank you for the stories, inspiration and support. To Dan, Kathleen, Sam, and Jason plus all at Wiley, thank you for your cool, calm confidence over the hurdles.

Now it's over to you the reader to make this book really work for you. Please take the baby now and run with it!

From Brinley: After a long and relatively conventional business career it is an amazing thing to reconnect with the passions and drivers of my youth and find them all as fresh as they were in the 1970s and bursting for their opportunity to be fully expressed in the world. This has been my experience over the last 4–5 years and I am grateful to everyone who has played a part in my awakening.

My mission now is to be an awakener to anyone who feels there should be the opportunity for a full and rich life that integrates home and work and which doesn't 'cost the earth'.

My special thanks go to Kate for this opportunity to work with her, the Wiley publishing team, and to my wife Nicola, mother of our two young children. I also want to acknowledge my older children Loretta and Oliver for their wonderful inspiration and love over the last 20 years, and my parents who raised me to think for myself.

I encourage you, the reader, to take on your work in the world with a renewed confidence and sense of purpose. The world is changing and it needs to change further and faster. With your commitment we can make it happen.

Publisher's Acknowledgements

We're proud of this book; please send us your comments at http://dummies.custhelp.com. For other comments, please contact our Customer Care Department within the U.S. at 877-762-2974, outside the U.S. at 317-572-3993, or fax 317-572-4002.

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Introduction

Confidence is one of those odd things in life that turn out to be surprisingly difficult to tie down (beauty and quality belong to this strange, subjective group too). You may think that you know what it is, and you may feel certain that you can recognise it when you see it, but you may struggle to define exactly what 'it' is.

Confidence is an everyday experience, something you have quite often, except on those all-important occasions when it seems to leave you and you could really use more of it — whatever 'it' is. Whether you're a mature business person or a school leaver, confidence has this annoying habit of disappearing unexpectedly. Yet when you really need to dig deep, you find you have amazing internal strength to draw on from your toughest life experiences. In this newly updated second edition of *Confidence For Dummies*, you can clear up the confusion around confidence, and particularly what you may refer to as self-confidence. You dispel a lot of the mystique around how you can develop and build your self-confidence; perhaps to an extent you feared would never be possible for you.

We've designed every chapter of this book to help you understand: where your personal confidence comes from, how you can generate an incredibly powerful type of confidence in your life on demand, and how you can do it more reliably with less stress. You will make the fastest progress by immediately putting what you discover into action, by trying out the advice and exercises as you go along, and thereby achieving the deep and lasting personal confidence you were born to enjoy.

Are you up for this? Let's go.

About This Book

Type the word 'confidence' into an Internet search engine and you can expect over 50 million hits. That's a lot of published material about something so natural. Those hits are also an indication of the breadth of the subject so, as you want to get straight to the heart of your confidence, we have been selective in *Confidence For Dummies*.

The task ahead of you is to build your confidence so that you can be more powerful, more engaging, and more at ease in every aspect of your life. These areas include your work and your private life (friends and family, romance, community, and so on). We steer clear of more complex explorations of personal development, except where they translate into immediate practical guidance.

You should be able to dip into this book for practical and rapid support on such everyday confidence problems as:

- Preparing for an important presentation or job interview.
- ✓ Asking the man or woman of your dreams to marry you.
- ✓ Picking up the phone to make that difficult call to an important new customer.
- ✓ Asking for the order, if you're in sales.
- Picking yourself up quickly and appropriately after any setback.
- Connecting online with the wider world through tweets and blogs.

Conventions Used in This Book

To help you navigate through this book, we set up a few conventions:

- ✓ Italics are used for emphasis and to highlight new words or defined terms.
- **▶ Bold faced** text indicates the key concept in a list.
- ✓ Monofont is used for web and email addresses.

What You're Not to Read

Confidence For Dummies is primarily an action guide to building your confidence. In many places, this requires us to set the context you need to grasp the situation. In other places, we include material useful for your full understanding, but not essential for you to be able to take the action and get the benefit. Much as we want you to take all of it on board in time, we make it easy for you to identify those parts that you can leave for later.

When you're short of time, or when you just want to stick with the essentials, you can skip over these sections:

- The text in the sidebars: The shaded boxes that appear here and there share personal stories and anecdotes, but they're not integral to your taking action, and you can safely skip reading them if you're not interested.
- ✓ The stuff on the copyright page: You'll find nothing here
 of value unless you're looking for legal notices and

reprint information. If you are, then this is the place to look.

Foolish Assumptions

We make a few other assumptions about you. We assume that you're a normal human being who wants to be happy and confident. You're probably interested in becoming more effective in various parts of your life and in becoming more comfortable when you face demanding situations and people. Although you're probably already acting confidently in many areas, you may lack the power and skills to perform the way you want to in some others.

This book is for you if you want to:

- ✓ Become better at your job and get acknowledged for it.
- Feel less anxious and stressed about things you have to do.
- Step up to become a powerful leader in your work or community.
- Feel confident that no matter what life throws at you, you can find a way to deal with it.

How This Book Is Organised

The book is divided into five main sections, with each of these sections broken into chapters. The table of contents gives you details on each chapter.

Part I: Considering the Basics

In this part, we explain exactly what we mean by confidence and how it feels. You can evaluate how much confidence you have currently. You discover how to spot where your confidence is waxing or waning, in what areas of your life you need more confidence right now, and what is keeping you stuck.

Armed with all this insight, you can create your personal programme for the new super-confident version of you that you want to present to the world.

Part II: Gathering the Elements

Everyone would like to be more confident on occasion, but to take action, whether at work or socially, when you're feeling anything but confident, requires motivation. In this part, you're invited to connect with your main drivers in life, gain a better understanding of your deepest values, and leverage this information to get what you want.

You venture into the sometimes messy world of emotions and mood swings – including the extremes of ecstasy, anger, and despair. This part guides you to safe connection with your personal motivation.

Part III: Building Your Confident Self

In this part, you pull up your most confident self and reconnect with how you do it. You let go of perfectionism in pursuit of effectiveness, let go of unreal expectations to enjoy your experiences. You find out how to extend your comfort zone and become relaxed and focused in achieving whatever you want. You forge a link between your mind and body and realise that taking better care of yourself helps you maintain your self-confidence. You also discover how to project your confident self out into the world through your powerful voice. Best of all, you discover the Guaranteed Success Formula as a fool-proof approach for getting the results you really want.

Part IV: Engaging Other People

In this part of your journey to confidence, you get tips on putting your increased personal power to use at work and in your private life. You use what you know about building confidence to ensure that your approach to romantic relationships is successful, and you find out how to take the plunge into social media to form a powerful, confident online presence.

Part V: The Part of Tens

When you want a quick fix of inspiration to spur you into action or a reminder of what is important every day, you can find it here. The familiar Part of Tens gives you straight-talking confidence-boosting advice in bite-sized chunks.