an illustrated fable

THE



A Simple Lesson to Create Positive Change



Bestselling author of The Energy Bus



Author of The Change Agent

COFFEE BEAN

THE

COFFEE BEAN

A Simple Lesson to Create Positive Change

JON GORDON DAMON WEST

Cover image: @ Getty Images / Kim Thoa Vo / EyeEm Cover design: Wiley

Copyright @ 2019 by Jon Gordon and Damon West. All rights reserved.

Published by John Wiley & Sons, Inc., Hoboken, New Jersey. Published simultaneously in Canada.

Illustrations by Rachel Yedam Kim.

No part of this publication may be reproduced, stored in a retrieval system, or transmitted in any form or by any means, electronic, mechanical, photocopying, recording, scanning, or otherwise, except as permitted under Section 107 or 108 of the 1976 United States Copyright Act, without either the prior written permission of the Publisher, or authorization through payment of the appropriate per-copy fee to the Copyright Clearance Center, Inc., 222 Rosewood Drive, Danvers, MA 01923, (978) 750-8400, fax (978) 646-8600, or on the Web at www.copyright.com. Requests to the Publisher for permission shuld be addressed to the Permissions Department, John Wiley & Sons, Inc., 11 River Street, Hoboken, NJ 07030, (201) 748-6011, fax (201) 748-6008, or online at http://www.wiley.com/go/permissions.

Limit of Liability/Disclaimer of Warranty: While the publisher and author have used their best efforts in preparing this book, they make no representations or warranties with respect to the accuracy or completeness of the contents of this book and specifically disclaim any implied warranties of merchantability or fitness for a particular purpose. No warranty may be created or extended by sales representatives or written sales materials. The advice and strategies contained herein may not be suitable for your situation. You should consult with a professional where appropriate. Neither the publisher nor author shall be liable for any loss of profit or any other commercial damages, including but not limited to special, incidental, consequential, or other damages.

For general information on our other products and services or for technical support, please contact our Customer Care Department within the United States at (800) 762-2974, outside the United States at (317) 572-3993 or fax (317) 572-4002.

Wiley publishes in a variety of print and electronic formats and by print-on-demand. Some material included with standard print versions of this book may not be included in e-books or in print-on-demand. If this book refers to media such as a CD or DVD that is not included in the version you purchased, you may download this material at http://booksupport.wiley.com. For more information about Wiley products, visit www.wiley.com.

ISBN 9781119430278 (Hardcover) ISBN 9781119430865 (ePDF) ISBN 9781119430988 (ePub)

Printed in the United States of America 10 9 8 7 6 5 4 3 2 1 Jon dedicates this book to Kathryn for overcoming her circumstances and transforming her world like a Coffee Bean.

* * *

This book is dedicated to my wife, Kendell, and her daughter, Clara. My favorite Coffee Beans. Love, Damon

Introduction

In the summer of 2018, Jon Gordon sat in Dabo Swinney's office, just as he had done every training camp since 2012, discussing books they had read and sharing ideas on building great cultures and winning teams. On this occasion, Dabo shared with Jon that he just had a guy speak to his team who had delivered one of the most impactful messages he had ever heard.

That guy was Damon West—and his talk was about the coffee bean. Dabo loved the coffee bean lesson so much that he was even carrying around a little wooden coffee bean key chain that Damon had given him. Jon was intrigued and wanted to know more about Damon and the Coffee Bean message, so he called Damon and asked him to share his story.

Damon's rise, fall, and audacious comeback was one of the most amazing stories Jon had ever heard.

Damon told Jon about the power of the Coffee Bean message and how it transformed his life and led to his improbable and miraculous comeback. Jon knew that the Coffee Bean message needed to be shared with the world and he asked Damon to write this book with him.

Damon and Jon believe the Coffee Bean message is one of the most important and impactful messages on the planet and truly hope this simple story and powerful lesson encourages and inspires you and your team to create positive change.

COFFEE BEAN

THE