

# THE

THE ONLY DIFFERENCE BETWEEN SUCCESS AND FAILURE

# 10X

GRANT CARDONE

NEW YORK TIMES BESTSELLING AUTHOR OF  
*IF YOU'RE NOT FIRST, YOU'RE LAST*

# RULE



# **The 10X Rule**



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**The Only Difference Between  
Success and Failure**

**Grant Cardone**



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*“Anyone that suggests to me to do less  
is either not a real friend or very confused!”*

*—Grant Cardone*





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# Introduction

**Y**ou've probably picked up this book and wondered, what exactly is this 10X Rule? And how will it help me?

The 10X Rule is the Holy Grail for those who desire success. Seriously, if there is an end all, be all—then this is it! The 10X Rule establishes right levels of actions and thinking that guarantee success and ensure that you'll continue operating at these levels throughout your life and career. The 10X Rule will even dissolve fears, increase your courage and belief in yourself, eliminate procrastination and insecurities, and provide you with a sense of purpose that will revitalize your life, dreams, and goals.

The 10X Rule is the single principle that all top achievers are using in the most flourishing areas of their lives. Regardless of how you define success, this book will show you how to guarantee the attainment of it—with any dream and in any economy. The first thing that has to happen is for you to adjust your thinking to 10X levels and your actions to 10X quantities. I will show you how 10X thoughts and actions will make life easier and more fun and will provide you with more time. After spending a lifetime studying success, I believe the 10X Rule to be the one ingredient that all successful people know and use in order to create the lives they desire.

The 10X Rule will show you how to define the correct goals, accurately estimate the effort needed, discern how to approach your projects with the right frame of mind, and then determine exactly how much action to take. You will see why success is guaranteed when you operate within the parameters of the 10X Rule, and you will finally understand the single

reason why most people never achieve success. You will discover for the first time the mistake people make when setting goals that, when done, single-handedly destroys any chance of those goals becoming reality. You will also learn how to figure out the precise right amount of effort necessary to accomplish any goal—of any size. Finally, I will show you how to make it a habit and a discipline to operate at 10X levels. And trust me—once you are doing so, success won't just be guaranteed; it will continue to perpetuate itself, literally producing more—and virtually unstoppable—triumphs.

The 10X Rule is a discipline—not an education, gift, talent, or good fortune. It doesn't require some special personality trait; it's available to anyone who wants to employ it. The 10X Rule will cost you nothing and gain you everything you have ever wanted. It is the way that individuals and organizations should approach the creation and attainment of all goals. I will show you how to make the 10X Rule a way of life and the only way to handle projects. It will allow you to stand out among your peers and the industry in which you work. It will cause others to see you as almost superhuman and extraordinary in your actions and your commitment to success. They will recognize your status as a role model—not just in terms of professional achievement but how to live life to its fullest.

The 10X Rule simplifies and demystifies the phenomenon of what success is and what it takes to be successful. Personally, the biggest mistake I've made is failing to set my targets high enough—in both personal and professional aspects of my life. It takes the same amount of energy to have a great marriage as it does an average one, just as it takes the same amount of energy and effort to make \$10 million as it does \$10,000. Sound crazy? It's not—and you'll see this when you start operating at 10X levels. Your goals will change, and the actions you take will finally start to match who you really are and what you are really capable of doing. You will start taking action(s), follow by more action(s)—and will achieve

what you've set out to do, regardless of the conditions and situations you face. The single most important contributor to the success I have created in my own life came as a result of operating with the 10X Rule.

These concepts of goal setting, target attainment, and taking action are not taught in schools, management classes, leadership training, or a weekend conference at the Four Seasons. No formula exists—at least that I could find in any book—that determines the correct estimation of effort. Talk to any CEO or business owner and he or she will tell you that sufficient levels of motivation, work ethic, and follow-up are clearly in shortage today.

Whether your goal is to improve the planet's social conditions or to build the most profitable company in the world, you will be required to use 10X think and actions to get there. It isn't a matter of education, talent, connections, personality, lucky breaks, money, technology, being in the right industry, or even being in the right place at the right time. In every case in which someone has created massive levels of success—be it a philanthropist, entrepreneur, politician, change-agent, athlete, or movie producer—I guarantee that he or she was operating using the 10X Rule during his or her ascent and attainment of success.

Another component that's required for success is the ability to estimate the right amount of effort necessary for you—and your team—to achieve a goal. By using the exact level of effort necessary, you will guarantee achievement of these objectives. Everyone knows how important it is to set goals; however, most people fail to do so because they underestimate the amount of action necessary to accomplish that goal. Setting the right targets, estimating the mandatory effort, and operating at the right level of action(s) are the only things that will guarantee success—and that will allow you to blast through business clichés, competition, client resistance, economic challenges, risk aversion, and even fear of failure while taking concrete steps to reach your dreams.

The 10X Rule will ensure your success regardless of your talent, education, financial situation, organizational skills, time management, the industry you are in, or the amount of luck you have. Use this book as though your life and your dreams depend on it, and you will learn to operate at new and higher levels than you ever thought possible!

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## CHAPTER

# 1

## What Is the 10X Rule?

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**T**he 10X Rule is the one thing that will guarantee that you will get what you want in amounts greater than you ever thought imaginable. It can work in every area of life—spiritual, physical, mental, emotional, familial, and financial. The 10X Rule is based on understanding how much effort and thought are required to get anything done successfully. Chances are that if you look back over your life, you'll see that you have wildly underestimated both the actions and reasoning necessary to accomplish any endeavor to the point where it could be labeled successful. Although I myself have done well in the first part of the 10X Rule—assessing the level of effort necessary to realize a goal—I failed the second part of the 10X Rule: adjusting my thinking so that I dare to dream at levels previously unimaginable. I will discuss both facets in detail.

I have been studying success for the better part of three decades and have found that although there is much agreement about goal setting, discipline, persistence, focus, time management, leveraging through good people, and networking,

I've never been clear on that *one thing* that really makes the difference. I have been asked hundreds of times in seminars and interviews, "What is that one quality/action/mind-set that will ensure a person creates extraordinary success?" This question has nagged me to understand if there was one thing in my own life that made a difference: "What *one thing* have I done that made the biggest difference?" I don't have some gene that others are missing, and I definitely haven't been lucky. I was not connected to the "right" people, and I didn't go to some blue-blood school. So what was it that made me successful?

As I look back over my life, I see that the one thing that was most consistent with any success I've achieved was that I always put forth 10 times the amount of activity that others did. For every sales presentation, phone call, or appointment others made, I was making 10 of each. When I started buying real estate, I looked at 10 times more properties than I could buy and then made offers to ensure that I was able to buy what I wanted at the price I desired. I have approached all my business enterprises with massive action; that has been the single biggest determining factor in any success I have created. I was a complete unknown when I built my first company without a business plan. I had zero know-how or connections, and the only money I had was generated by new sales. However, I was able to build a sound, viable business just by utilizing and operating at activity levels far beyond what others considered reasonable. I made a name for myself—and literally changed an industry as a result.

Let me be clear here: I do not think that I've created extraordinary levels of success, nor do I think I have tapped into my full potential. I am completely aware that there are many people who are many times more successful—at least financially—than me. Although I am not Warren Buffett, Steve Jobs, or one of the founders of Facebook or Google, I have created multiple companies from scratch that have allowed me to have an overall enjoyable lifestyle. The reason



why I didn't create extraordinary levels of financial success is because I violated the second part of the 10X Rule: the 10X way of thinking. That would be my only regret: failing to approach my life with the right mind-set. I would have actually set targets that were 10 times what I had dreamed of in the beginning. But, like you, I am working on it now—and I still have a few years to correct this.

I mention the notion of creating “extraordinary levels” of success time and again throughout this book. Extraordinary by definition means anything outside the realm of what most normal people can and do achieve. And of course that definition would then depend on with whom or what class of success you are comparing yourself. Before you say, “I don't need extraordinary levels of success” or “success is not everything” or “I just want to be happy” or whatever else you may be mumbling to yourself at this very moment, understand something: in order to get to the next level of whatever you're doing, you must think and act in a wildly different way than you previously have been. You cannot get to the next phase of a project without a grander mind-set, more acceleration, and extra horsepower. Your thoughts and actions are the reasons why you are where you are right now. So it would be reasonable to be suspect of both!

Let's say you have a job but no savings and want to have another \$1,000 a month coming in. Or perhaps you currently have \$20,000 in the bank and want to save \$1 million or that your company is doing \$1 million a year in sales and you want to get to \$100 million. Maybe you need to find a job, lose 40 pounds, or find the right partner. Although these scenarios cover different areas of your life, they all have one thing in common: the person who desires them is *not there* yet. Each of these goals is valuable, and each will require a different way of conceptualizing and acting upon them in order to attain them. All of them can be defined as extraordinary if they exceed what you have come to know as ordinary. While it might not be “exceptional” compared with what others are

seeking, the goal you set should always move you to a better place—or toward an objective you’ve not yet achieved.

Others might have an opinion about your success—but only you can decide if it is extraordinary. Only you know your true potential and whether you’re living up to it; no one else can judge your success. Remember: Success is *the degree or measure of attaining some desired object or end*. Once you attain this desired end, the issue then becomes whether you can maintain, multiply, and repeat your actions in order to sustain that result. Although success can describe an accomplished feat, people usually don’t study success in terms of something they have done. They go at it with a mind toward something they are seeking to do. *An interesting thing about success is that it’s like a breath of air; although your last breath of air is important, it’s not nearly as important as the next one.*

No matter how much you’ve already achieved, you will desire to continue making accomplishments in the future. If you stop trying to succeed, it’s like trying to live the rest of your life off the last breath of air. Things change; nothing remains as it was—for things to be maintained, they require attention and action. After all, a marriage cannot maintain itself off the love felt on the wedding day.

But people who are highly successful—in both their professional and personal lives—continue to work and produce and create even after they’ve flourished. The world watches these people with amazement and confusion, asking questions like, “Why do they keep pushing?” The answer is simple: Extremely successful people know that their efforts must continue in order for them to realize new achievements. Once the hunt for a desired object or goal is abandoned, the cycle of success comes to an end.

Someone said to me recently, “It is clear you have made enough money to live comfortably; why are you still pushing?” It is because I am obsessed with the next breath of accomplishment. I am compulsive about leaving a legacy and making a positive footprint on the planet. I am most unhappy when I am not

accomplishing and most happy when I am in quest of reaching my full potential and abilities. My disappointment or dissatisfaction with where I am at this moment does not suggest that something is wrong with me but rather that something is *right* with me. I believe that it is my ethical obligation to create success for myself, my family, my company, and my future. No one can convince me that there's something wrong with my desire to achieve new levels of success. Should I be happy with the love I have for my children and wife yesterday—or should I continue to create and pour it on in new amounts today and tomorrow?

The reality is that most people do not have whatever they define as success; many want “something more” in at least one area of their lives. Indeed, these are the people who will read this book—the unsatisfied who yearn for something more. And really, who doesn't want more: better relationships, more quality time with those they love, more momentous experiences, a better level of fitness and health, increased energy, more spiritual knowledge, and the ability to contribute to the good of society? Common to all of these is the desire to improve, and they are qualities by which countless people measure success.

Regardless of what you want to do or be—whether it is to lose 10 pounds, write a book, or become a billionaire—your *desire* to reach these points is an incredibly important element of doing so. Each of these goals is vital to your future survival—because they indicate what's within your potential. Regardless of the goal you are striving to accomplish, you will be required to think differently, embrace a die-hard level of commitment, and take massive amounts of action at 10 times the levels you think necessary—followed by more actions. Almost every problem people face in their careers and other aspects of their lives—such as failed diets, marriages, and financial problems—are all the result of not taking enough action.

So before you say to yourself for the millionth time, “I would be happy if I just had . . .” or “I don't want to be rich—just comfortable” or “I just want *enough* to be happy,” you must understand one vital point: Limiting the amount of success

you desire is a violation of the 10X Rule in and of itself. *When people start limiting the amount of success they desire, I assure you they will limit what will be required of them in order to achieve success and will fail miserably at doing what it takes to keep it.*

This is the focus of the 10X Rule: You must set targets that are 10 times what you think you want and then do 10 times what you think it will take to accomplish those targets. Massive thoughts must be followed by massive actions. There is nothing ordinary about the 10X Rule. It is simply what it says it is: 10 times the thoughts and 10 times the actions of other people. The 10X Rule is about pure domination mentality. You never do what others do. You must be willing to do what they won't do—and even take actions that you might deem “unreasonable.” This domination mentality is not about controlling others; rather, it's about being a model for others' thoughts and actions. Your mind-set and deeds should serve as gauges by which people can measure themselves. 10X people never approach a target aiming to achieve just that goal. Instead, they're looking to dominate the entire sector—and will take unreasonable actions in order to do so. If you start any task with a mind toward limiting the potential outcome, you will limit the actions necessary to accomplish that very goal.

**The following is the basic series of mistakes people make when setting out to achieve goals:**

1. *Mistargeting* by setting objectives that are too low and don't allow for enough correct motivation.
2. *Severely underestimating* what it will take in terms of actions, resources, money, and energy to accomplish the target.
3. Spending *too much time competing* and not enough time dominating their sector.
4. *Underestimating the amount of adversity they will need to overcome* in order to actually attain their desired goal.

The foreclosure issue that America is facing right now is a perfect example of this sequence of missteps. Those who fell victim to this situation were mistargeting, underestimating necessary amounts of actions, and concentrating too intensely on being competitive rather than creating a situation that would make them invincible to unexpected setbacks. People were operating with a herd mentality—one based on competition instead of domination—during the housing boom. They thought in terms of “I have to do what my colleague/neighbor/family member is doing” instead of “I have to do what’s best for *me*.”

Despite what many people claim (or want to believe), the truth is that every person who had a negative experience regarding the housing collapse and foreclosure mess did not correctly set his or her goals for survival. The number of foreclosures then impacted people’s home values across the country. And when the real estate market crumbled, it negatively impacted everything—affecting even those who weren’t playing the real estate game. Unemployment suddenly doubled and then tripled. As a result, industries were crippled, companies were shut down, and retirement accounts were wiped out. Even the most sophisticated of investors misjudges the correct amount of financial wealth necessary to weather this kind of storm. You can blame the banks, the Fed, mortgage brokers, timing, bad fortune, or even God if you like, but the reality of the situation is that every person (including myself!), as well as countless banks, companies, and even entire industries, failed to appropriately assess the situation.

When people don’t set 10X goals—and therefore fail to operate at 10X levels—they become susceptible to “get-rich-quick” phenomena and unplanned changes in the marketplace. If you had occupied yourself with your own actions—aimed at dominating your sector—you probably would not have been baited by these kinds of temptations. I know because it happened to me. I myself got caught up in this situation because I had not properly set my own targets at 10X levels and became

susceptible to someone else's racket. Someone approached me, gained my trust, and claimed to be able to make me money if I would only join forces with him and his company. Because I didn't have enough "skin" in my own games, I was drawn in, and he hurt me—badly. Had I set my own targets properly, I would have been so preoccupied with doing what was necessary to accomplish them that I wouldn't have even had time to meet with this crook.

If you look around, you will likely see that humankind, by and large, tends to set targets at subpar levels. Many people, in fact, have been programmed to set targets that are not even of their own design. We are told what is considered to be "a lot of money"—what is rich, poor, or middle class. We have predetermined notions about what is fair, what is difficult, what is possible, what is ethical, what is good, what is bad, what is ugly, what tastes good, what looks good, and on and on. So don't assume that your goal setting isn't impinged upon by these already-established parameters, too.

Any goal you set is going to be difficult to achieve, and you will inevitably be disappointed at some points along the way. So why not set these goals much higher than you deem worthy from the beginning? If they are going to require work, effort, energy, and persistence, then why not exert 10 times as much of each? What if you are underestimating your capabilities?

Oh, you might be protesting, but what of the disappointment that comes from setting unrealistic goals? Take just a few moments to study history, or—even better—simply look back over your life. Chances are that you have more often been disappointed by setting targets that are too low and achieving them—only to be shocked that you still didn't get what you wanted. Another school of thought is that you shouldn't set "unrealistic" goals because they might compel you to give up when you realize you can't reach them. But wouldn't coming up short on a 10X target accomplish more than coming up short on one-tenth of that goal? Let's say that my original aim

was to make \$100,000, which I then changed to \$1 million. Which of these goals would you rather come up short on?

Some people claim that expectations are the reason for unhappiness. However, I can assure you from personal experience that you'll suffer greatly by setting subpar targets. You simply will not invest the energy, effort, and resources necessary to accommodate unexpected variables and conditions that are certain to occur sometime during the course of the project or event.

Why spend your life making only *enough* money to end up with *not* enough money? Why work out in the gym only once a week, just to get sore and never see a change in your body type? Why get merely "good" at something when you know the marketplace only rewards excellence? Why work eight hours a day at a job where no one recognizes you when you could be a superstar—and perhaps even run or own the place? All these examples require energy. Only your 10X targets really pay off!

So let's return to our definition of success—a term most people have never even looked up, much less studied. What does it really mean to have success or be successful? In the Middle Ages, the word often referred to the person taking over the throne. The word derived from the Latin *succeder* (now—that is *real* power!). "Succeed" literally means "to turn out well or to attain a desired object or end." Success, then, is an *accumulation* of events turning out well or desired outcomes being achieved.

Think of it this way: you wouldn't consider a diet "successful" if you lost 10 pounds and put on 12. In other words, you have to be able to *keep* success—not just get it. You would also want to improve upon that success to ensure that you do maintain it. After all, you can cut your grass once and be successful in doing so, but it's going to grow back eventually. You will have to constantly maintain the yard in order for it to *continue* to be defined as a success. This isn't about attaining one goal one time but rather about what we can persist in creating.

Before you start worrying that you're going to have to work at this forever, let me assure you that you won't—that is, not if you set the correct 10X target from the beginning. Talk to anyone who is wildly, extraordinarily successful in some field, and they will tell you it never felt like work. It feels like work to most people because the payoff is not substantial enough and doesn't yield an adequate victory to feel like something that isn't "work."

Your focus should be on the kind of success that builds upon itself—that which is perpetual and doesn't happen only one time. This book is about how to create extraordinary achievement, how to ensure you will attain it, how to keep it—and then how to keep creating new levels of it without it feeling like work. Remember: *A person who limits his or her potential success will limit what he or she will do to create it and keep it.*

It's also vital to keep in mind that the subject of acquirement—in other words, the goal or target—doesn't matter as much as the mind-set and actions that are mandatory to accomplish 10X goals. Whether you want to be a professional speaker, best-selling author, top CEO, exceptional parent, great teacher; have a model marriage; get in great shape; or produce a movie that the world talks about for generations, you'll be required to move beyond where you are right now and commit to 10X thoughts and actions.

Any desirable target or goal will always suggest something you have yet to accomplish. It doesn't matter how much you've already attained. As long as you are alive, you will either live to accomplish your own goals and dreams or be used as a resource to accomplish someone else's. For the sake of this book, success can also be defined as accomplishing the next level of what it is you desire—and in ways that will forever change how you perceive yourself, your life, the use of your energy, and—perhaps most significantly—how others perceive you.

The 10X Rule is about what you have to think and do to get to a point 10 times more gratifying than you have ever



imagined. This level of success cannot be achieved by “normal” levels of thoughts and actions. That is why even when most of those goals are attained, they don’t actually provide sufficient fulfillment. Average marriages, bank accounts, weight, health, businesses, products, and the like are just that—average.

Are you ready for the 10X adventure?

**Exercise**

What are the two parts of the 10X Rule?

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What are the four biggest mistakes people make when setting goals?

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Why is it a problem to set a goal too low?

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Are you ready to 10X?

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