A HANDBOOK OF
PRACTICING ANTHROPOLOGY

EDITED BY RIALL W. NOLAN

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A Handbook of Practicing Anthropology

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Cover design by Richard Boxall Design Associates.

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Mary Odell Butler has worked for 35 years in research design, management, and supervision of evaluations for public health projects. She has been employed by Battelle and Westat and holds adjunct appointments at the University of Maryland and the University of North Texas. She has delivered numerous courses and workshops in evaluation for anthropologists and public health professionals. She is co-editor of *Evaluation Anthropology: Creating an Emerging Sub-field* (2005) and of *Practicing Anthropology in the Global Village* (2011).

Paula Chambers founded the first ever online community for humanities PhD students interested in non-academic careers while she was earning her PhD at Ohio State University. After graduating in 2000, she continued to manage the community while pursuing her own successful non-academic career as a grant writer. In 2010 she founded The Versatile PhD, an online service that helps universities provide graduate students with non-academic career information.

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Cathleen Crain, one of the two founding partners in LTG Associates, designs and manages project work and leads development for the firm. As a professional social scientist,

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Susanna M. Hoffman is a disaster anthropologist, author, co-author, and editor of ten books, including *Catastrophe and Culture* (2002) and *The Angry Earth* (1999), both with Anthony Oliver-Smith. She has written numerous articles, and has made two ethnographic films. She was the first recipient of the Fulbright Foundation's Aegean Initiative, shared between Greece and Turkey after their earthquakes, and helped write the United Nations Statement on "Women and Natural Disaster." She is frequently a national and international speaker on disaster issues.

Adam Koons has worked in development and relief for 31 years, including 17 years overseas. He has worked for the

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Grant McCracken is the author of a number of widely read books; his latest is *Culturematic* (2012), from Harvard Business Review Press. He has been the director of the Institute of Contemporary Culture at the Royal Ontario Museum, a senior lecturer at the Harvard Business School, and a visiting scholar at the University of Cambridge. He is now a research affiliate at C3 at Massachusetts Institute of Technology. He consults widely, and serves on numerous marketing boards.

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Riall W. Nolan is professor of anthropology at Purdue University, where he was associate provost and dean of international programs until 2009. He worked overseas for nearly 20 years as a practicing anthropologist, in Africa, Asia, and the Middle East, mainly in international development. In addition to teaching, he writes and consults frequently on issues of international development, international education, cross-cultural adaptation, and applied anthropology.

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Dennis Wiedman holds a PhD (1979) from the University of Oklahoma. From 1990 to 2000 he was assistant to the provost at Florida International University. He has served as treasurer for the Society for Applied Anthropology; executive board member, practicing/professional seat for the American Anthropological Association; and president of the National Association for the Practice of Anthropology. Currently, he is associate professor of anthropology in the Department of Global and Sociocultural Studies at Florida International University.

Robert Winthrop is a cultural anthropologist and leads the socioeconomics program at the US Department of the Interior Bureau of Land Management in Washington, DC. His publications include "Defining a Right to Culture, and Some Alternatives," *Cultural Dynamics* (2002) and *Dictionary of Concepts in Cultural Anthropology* (1991).

Preface and Acknowledgments

There has never been a better time to be a practicing anthropologist, as across the globe, people work together to confront and address our societal and environmental challenges at a variety of levels and in a variety of ways. Anthropology has much to contribute to these efforts, but until a few decades ago, I think it's fair to say that our discipline sometimes took a somewhat off-hand and haphazard approach to issues of application.

Fortunately, this is no longer the case. Anthropology outside the university is now the fastest-growing – and arguably most exciting – facet of our discipline, bringing theory and practice together in new and exciting ways. More and more of our graduates now choose practice, and more and more of our academic programs are gearing up to help develop these practitioners. Essential to this undertaking is the inclusion of practitioner voices in our disciplinary conversations about what anthropology is and what it is becoming. This book is a modest contribution to that effort.

My intention here was not to provide a survey of the literature and theory relating to practice, but instead to bring together insider accounts from experienced professionals, accounts of what it's like to be them. I wanted them to tell us, from their perspective, what they do and how they do it; what they see as major issues and opportunities in their work, and how they address these. Consider this, if you like, an attempt to provide an emic perspective on practice, and one which connects our discipline and its concerns to wider structures, interests, and issues.

No book of this size and scope can be created without the efforts of many different people. My thanks and appreciation

go out to my original small group of "sages," with whom I consulted at the outset and who helped me with ideas, encouragement, warnings, and advice. Later, I received helpful suggestions from many other practitioners as the project proceeded, regarding possible authors, topics, and approaches. And throughout, I was encouraged and supported by the editors at Wiley-Blackwell, in particular Rosalie Robertson, Julia Kirk, and Jennifer Bray.

But most of all, my thanks go to our authors, most of whom are engaged in full-time practice, and who gave generously of their precious time and energy to make this book possible. They did not write their chapters for the purposes of promotion or tenure. Nor did they do it for the money. They did it, as I learned, because they are passionate about their work, because they understand how integral anthropology is to what they do, and because they want to tell that story to others.

I am proud to claim them as friends and colleagues. I am impressed with the skill and dedication with which they approach their work, and I am equally impressed with their accomplishments. I think you will be too.

Riall Nolan
Lafayette, IN
September 2012

Chapter 1

Introduction

Riall W. Nolan

What is "practicing" anthropology, and how does it differ from academically based anthropology? What is the nature of the relationship between these two sides of the discipline? What has been their history together? These are the main questions addressed in this chapter by Riall Nolan, as a way of introducing the rest of this book, its rationale, and structure.

The Development of Practice in Anthropology

This is a book about what anthropologist practitioners do and how they do it. "Practice," as we use the term here, has a very specific meaning: it is anthropology done largely outside the university, by non-academic anthropologists.

"Applied," "action," or "engaged" anthropology – terms often used synonymously – can refer to virtually any extramural work done by university-based anthropologists. The "practitioner" distinction, however, is important because their work isn't an optional or part-time activity; they work as insiders, full-time. And the contexts in which they work, varied as they are, are all significantly different from university environments, particularly with respect to issues of security, support, and role definition.

Engagement and application have always been an integral part of anthropology, of course, and have had a large hand in shaping what the discipline has become (Rylko-Bauer et al. 2006: 179). The history of practice, moreover, is by now well known (see, e.g., Chambers 1985, 1987; van Willigen 1986, 2002; Gwynne 2002; Nolan 2003; Ervin 2004; Kedia and van Willigen 2005). Up through World War II, much anthropology was both "engaged" and "applied." Following World War II, for a variety of reasons, academically based anthropologists rose to dominance, effectively redefining the limits and possibilities of the discipline. The application of anthropology became, for many, somewhat suspect.

At the same time, however, increasing numbers of anthropology graduates began to choose non-academic careers, and by the 1980s, this trend was clearly established. At that time, John van Willigen remarked:

It appears unlikely that the large numbers of anthropologists entering the job market as practicing anthropologists now will take academic jobs in the future. They will not return because there will not be jobs for them, their salary expectations can not be met, and they just do not want to. (1986: 34)

As the trend continued, concern began to surface about the relationship between the growing body of independent practitioners and the academy.

Today, although we lack precise figures, there are probably more anthropologists working outside the academy than within it. The demand for the kinds of skills anthropologists possess is strong, and growing, and "practice" – as we have come to call it – is no longer a secondary or alternative career choice. Anthropology's constituency now includes a majority of people with little or no academic experience, and few ties to academia. Many of these people, furthermore, now consider the MA rather than the PhD to be their professional qualification.