

**JAMES
KOUZES**

**BARRY
POSNER**

TURNING ADVERSITY INTO OPPORTUNITY

**FROM THE BESTSELLING AUTHORS OF
*THE LEADERSHIP CHALLENGE***



Contents

[Introduction: Strategies for Turning Adversity Into Opportunity](#)

[Strategy Number One: Broaden the Context](#)

[Strategy Number Two: Defy the Verdict](#)

[Strategy Number Three: Fully Commit to What's Important](#)

[Strategy Number Four: Take Charge of Change](#)

[Strategy Number Five: Engage Others](#)

[Strategy Number Six: Show You Care](#)

[Conclusion: No Shortage of Opportunities to Make a Difference](#)

[About the Authors](#)

[Advertisement](#)

[End User License Agreement](#)

List of Illustrations

[Figure 1 The Impact of Values Clarity on Commitment](#)

Jossey-Bass Short Format Series

Written by thought leaders and experts in their fields, pieces in the Jossey-Bass Short Format Series provide busy, on-the-go professionals, managers, and leaders around the world with must-have, just-in-time information in a concise and actionable format.

To learn more, visit www.josseybass.com/go/shortform.

Other Titles by James M. Kouzes and Barry Z. Posner

The Leadership Challenge: How to Make Extraordinary Things Happen in Organizations

Making Extraordinary Things Happen in Asia: Applying the Five Practices of Exemplary Leadership

Credibility: How Leaders Gain and Lose It, Why People Demand It

The Truth About Leadership: The No-Fads, Heart of the Matter Facts You Need to Know

A Leader's Legacy

Encouraging the Heart: A Leader's Guide to Rewarding and Recognizing Others

Great Leadership Creates Great Workplaces (e-short)

Finding the Courage to Lead (e-short)

Turning Adversity Into Opportunity

James M. Kouzes
Barry Z. Posner

